

Thank you for taking our Gender Advocacy Profile (AP). As you know, becoming an advocate is a process. It starts with understanding where you are currently and how you put your beliefs into action on a daily basis.

Each of us approaches championing women at work in different ways. Based on your quiz results, here are some tips and actions you can take to be a more effective champion and advocate for women in the workplace.

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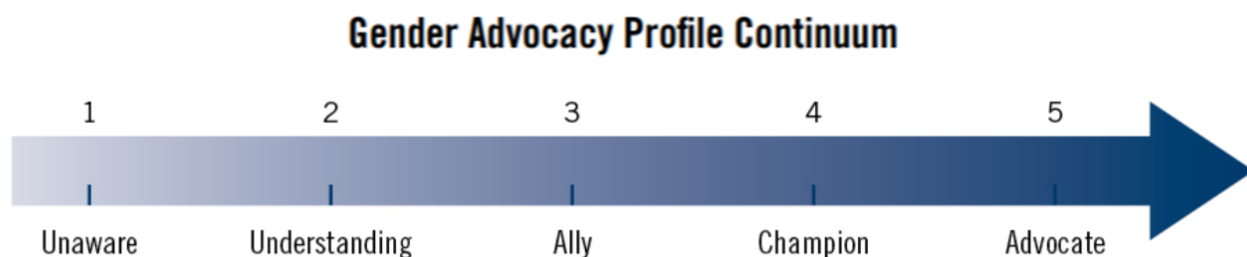
## Scores

### SECTION ONE: Attitudes and Empathy - Your Section One Score is

Section One is designed to assess your Attitudes and Empathy regarding Gender Equity in the workplace. Your score indicates how you *think* about gender equity. These beliefs are created from the experiences from our lives, our unconscious bias and your belief in the need for fairness in the workplace.

### SECTION TWO: Efficacy and Activism - Your Section Two Score is

Section Two is designed to assess your Efficacy and Activism regarding Gender Equity in the workplace. Your score reflects the *actions* you choose to take, or not take, to demonstrate your commitment to gender equity. While based on belief structures, these are more than likely learned behaviors and/or may also be reflective of your environment and workplace culture.



**Your score on the Gender Advocacy Quiz is 0. You fall in the Unaware range**

NOTE: This is not a clinically validated test. It is a guide to help you assess further exploration of your advocacy.

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## Unaware

Perhaps you are uncertain about why there needs to be a focus on advancing women in the workplace. You may not realize you are hindering equality in the workplace. To further your journey toward understanding and advocacy:

- Seek opportunities to engage in conversations with women from a variety of backgrounds about their experiences in the workplace.
- Examine your attitudes and behaviors toward equity in the workplace.
- Attend a women's resource group meeting at your company or in your local community.

For more information on becoming being an ally, champion and advocate, visit [Rachana Bhide](#) and [Jeffery Tobias Halter | YWomen](#).

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*This quiz is designed to encourage more men and women to leverage their voices, intentions and actions to support diversity and the advancement of women. The Male Advocacy Profile and Gender Advocacy Profile quizzes were co-developed by [Rachana Bhide](#), founder of The Corner of the Court Project, success stories of men who support diversity, and Jeffery Tobias Halter, corporate gender strategist and president of YWomen, a consultancy dedicated to engaging men to advance women in the workplace.*

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